



# 3t

# Transforming Training with Technology Ltd Financial Report Q4 2024

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Training  
Technology  
Transformation

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## CFO Commentary

Transforming Training with Technology Ltd is the trading subsidiary of 3t Bidco Plc.

The \$100m Nordic bond is reflected in the financial statements of 3t Bidco Plc together with the associated interest costs. The funds were passed down to Transforming Training with Technology Ltd to pay down existing debt with Investec Bank (£43m) and to fund the acquisition of GTSC in September 2024. The interest receivable in 3t Bidco plc represents interest received on the \$30m placed in Escrow for the acquisition.

In the financial statements of Transforming Training with Technology Ltd, the Nordic bond is reported within intercompany balances.

3t Global Bidco PLC  
(CRN: 15562274)

Transforming Training with  
Technology Ltd  
(CRN: 10908456)

## Consolidated Income Statement

£m	Q4 2024	Q3 2024	Q2 2024	FY 2024	FY 2023
Turnover	21.47	14.84	15.59	68.10	60.35
Cost of sales	(9.29)	(7.24)	(7.85)	(32.12)	(30.22)
<b>Gross profit</b>	<b>12.18</b>	<b>7.60</b>	<b>7.73</b>	<b>35.98</b>	<b>30.12</b>
Administrative expenses	(10.39)	(7.60)	(7.73)	(33.68)	(30.96)
<b>EBITDA (before non-recurring items, unrealised foreign exchange gains and share of profit in joint venture)</b>	<b>5.57</b>	<b>3.61</b>	<b>2.94</b>	<b>15.34</b>	<b>12.01</b>
Share of profit in joint venture	(0.07)	(0.07)	(0.08)	(0.37)	(0.45)
Depreciation	0.09	(0.68)	(0.60)	(1.64)	(1.91)
Amortisation	(2.75)	(2.10)	(2.07)	(8.81)	(7.35)
Non-recurring items	(0.56)	(0.80)	(0.07)	(1.72)	(2.23)
Unrealised foreign exchange (losses)/gains	(0.49)	0.04	(0.12)	(0.52)	(0.56)
Other operating income	-	-	-	-	0.35
<b>Operating Loss</b>	<b>1.79</b>	<b>(0.00)</b>	<b>0.00</b>	<b>2.30</b>	<b>(0.49)</b>
Share of profit in joint venture	0.07	0.07	0.08	0.37	0.45
Interest payable and similar charges	(3.35)	(0.39)	(2.98)	(9.60)	(11.44)
<b>Loss before taxation</b>	<b>(1.49)</b>	<b>(0.32)</b>	<b>(2.90)</b>	<b>(6.92)</b>	<b>(11.48)</b>
Taxation (credit)/charge	(0.02)	(0.00)	(0.00)	(0.02)	1.03
<b>Loss for the period</b>	<b>(1.50)</b>	<b>(0.32)</b>	<b>(2.90)</b>	<b>(6.94)</b>	<b>(10.46)</b>
<b>Loss attributable to:</b>					
Shareholders of the parent company	(1.50)	(0.32)	(2.90)	(6.94)	(10.46)

## Consolidated Other Comprehensive Income

£m	Q4 2024	FY 2024	FY 2023
<b>Loss for the period</b>	(1.50)	(6.94)	(10.46)
<b>Other comprehensive income</b>	-	-	-
<b>Total comprehensive loss for the period</b>	<b>(1.50)</b>	<b>(6.94)</b>	<b>(10.46)</b>
<b>Total comprehensive loss attributable</b>	<b>(1.50)</b>	<b>(6.94)</b>	<b>(10.46)</b>

## Consolidated Balance Sheet

£m	FY 2024	FY 2023	£m	FY 2024	FY 2023
Intangible assets	71.70	54.40	Creditors: amounts falling due after more than one year	168.86	130.27
Tangible assets	12.30	11.98	Provisions for liabilities	6.14	4.66
Investments	0.45	0.45	<b>Total non-current liabilities</b>	<b>174.99</b>	<b>134.94</b>
<b>Total fixed assets</b>	<b>84.45</b>	<b>66.83</b>	Loans and borrowings	-	4.50
Stocks	1.93	1.68	Trade creditors	7.17	8.15
Debtors	32.89	23.76	Payments received on account	0.12	0.20
Cash at bank	4.49	1.81	Corporation tax	0.40	0.01
<b>Total current assets</b>	<b>39.31</b>	<b>27.25</b>	Social security and other taxes	1.46	1.64
<b>Total assets</b>	<b>123.77</b>	<b>94.08</b>	Other creditors	1.57	1.17
			Accruals	2.94	1.44
			Accrued interest on senior debt	0.86	-
			Deferred income	2.36	3.35
			<b>Total current liabilities</b>	<b>16.89</b>	<b>20.47</b>
			<b>Total liabilities</b>	<b>191.88</b>	<b>155.41</b>
			Called up share capital	0.53	0.53
			Share based payment reserve	0.00	0.00
			Profit and loss account	(68.64)	(61.86)
			<b>Shareholder's deficit</b>	<b>(68.11)</b>	<b>(61.33)</b>
			<b>Total equity and liabilities</b>	<b>123.77</b>	<b>94.08</b>

## Consolidated Statement of Changes in Equity

£m	Called up share capital	Profit and loss account	Total equity
Balance at 1 January 2023	0.53	(51.34)	(50.82)
Increase in share capital	-	(0.06)	(0.06)
Total comprehensive loss	-	(10.46)	(10.46)
<b>Balance at 31 December 2023</b>	<b>0.53</b>	<b>(61.86)</b>	<b>(61.33)</b>
Balance at 1 January 2024	0.53	(61.86)	(61.33)
Foreign currency translation reserve	-	0.15	0.15
Total comprehensive loss	-	(6.94)	(6.94)
<b>Balance at 31 December 2024</b>	<b>0.53</b>	<b>(68.64)</b>	<b>(68.11)</b>

## Consolidated Cash Flow Statement

£m	FY 2024	Q4 2024	FY 2023
Loss for the period	(6.94)	(1.50)	(10.46)
Depreciation	1.64	(0.09)	1.91
Amortisation	8.81	2.75	7.35
Interest payable and similar expense	9.60	3.35	11.44
Other income in respect of R&D	0.00	0.00	(0.35)
Taxation	0.00	0.00	(1.03)
Share of profit of equity accounted investments	(0.37)	(0.07)	(0.45)
Increase in provisions	1.48	1.60	(0.26)
Foreign Exchange/Share based payment charge	0.00	0.27	0.00
Loss on disposal of fixed assets	0.00	0.00	0.03
Change in net working capital	(4.94)	1.04	3.00
<b>Cash flow from operating activities</b>	<b>9.27</b>	<b>7.35</b>	<b>11.19</b>
Purchase of tangible fixed assets	(1.72)	(0.22)	(2.60)
Purchase of intangible fixed assets	(4.58)	(1.81)	(5.22)
Income Tax paid	0.32	0.38	0.00
Cash payment in joint ventures	0.00	0.00	(0.10)
Cost of investment in subsidiaries	(25.62)	0.07	0.00
Interest received	0.37	(0.11)	0.00
Cash acquired with subsidiary undertakings	0.00	(0.35)	0.00
<b>Cash flow from investing activities</b>	<b>(31.22)</b>	<b>(2.05)</b>	<b>(7.92)</b>
<b>Free Cashflow</b>	<b>(21.95)</b>	<b>5.31</b>	<b>3.27</b>
Loan funding/payments	(43.00)	0.00	0.00
Loans received from related parties	78.47	0.00	0.00
Loan Note Interest	(4.45)	(4.45)	0.00
Senior debt interest	(3.06)	0.00	(4.52)
Refinancing fees	(1.26)	0.00	0.00
M&A fees	(2.07)	(0.42)	0.00
Hire purchase/lease	(0.00)	0.00	(0.03)
<b>Cash flow from financing activities</b>	<b>24.63</b>	<b>(4.86)</b>	<b>(4.55)</b>
<b>Net cash flow for the period</b>	<b>2.68</b>	<b>0.44</b>	<b>(1.28)</b>
Cash and cash equivalents at the beginning of the period	1.81	4.04	3.09
Net cash flow for the period	2.68	0.44	(1.28)
<b>Cash and cash equivalents at the end of the period</b>	<b>4.49</b>	<b>4.49</b>	<b>1.81</b>